

Our policy

Environment

Burgess Salmon is the independent UK law firm that provides the best proposition to our people and the best mix of service and value to our clients. We are an ambitious, sustainable and inclusive firm that ensures our clients, our people and our wider communities flourish. Our environmental management system is certified to EMS ISO 14001:2015.

As part of our ongoing commitment to tackling climate change and to support the UK's transition to a net zero economy, we have committed to be Net Zero in respect of scope 1 and 2 direct emissions and scope 3 (business travel) by 2026. We also have an approved Science Based Target to reduce total emissions by 50% by 2030 from a 2019 baseline.

Our impacts

We recognise that our impact on the environment results principally from the following activities:

- Use of and waste from manufactured and natural resources (such as paper, gas, water and electricity) in providing our services.
- Up and downstream supply chain emissions.
- Energy use through travel.

Our commitments

We are committed to the principle of continual improvement in reducing the impact of our activities on the environment. In order to achieve this commitment, we will:

- Comply with all applicable environment legislation and guidelines. Where such legislation and guidelines set standards, we will not only meet those standards but endeavour to exceed them where practicable.
- Operate an Environmental Management System to measure, manage and reduce the impact of our operations.
- Work with external stakeholders to reduce our indirect impact.
- Integrate awareness of environmental impact across our business.

- Advise clients on the opportunities and obligations arising from the impact of climate change through our Net Zero legal services.
- Work collaboratively to engage in the public debate on climate change and to develop, apply and promote best practice across the legal sector.
- Report on our progress and be accountable.
- Engage in partnerships to support climate action at the community level as a key pillar of our Responsible Business activities.

These commitments incorporate the core principles of the Legal Sustainability Alliance. We are founding members of the Legal Sustainability Alliance; a network of law firms committed to working collaboratively to take action on climate change by reducing their carbon footprint and adopting environmentally sustainable practices. We are also founding members of the Net Zero Lawyers Alliance; a coalition committed to accelerating transition to net zero emissions.

Our actions

We will take the following actions in order to minimise our environmental impact:

- We are committed to Net Zero emissions by 2026 for Scope 1, 2 and Scope 3 (business travel).

- We have a Science Based Target (SBT) which is in line with limiting global warming to 1.5°C. It was approved by the SBT Institute in July 2022.
- Operate an enhanced Supplier Engagement Program to understand and account for the environmental impact of purchased goods and services, and assess suppliers on their environmental credentials.
- Reduce volumes of waste generated and promote the recycling of unavoidable waste.
- Optimise the level of energy efficiency at our offices in Bristol, London and Edinburgh, all of which have a BREEAM "Excellent" rating.
- We will continue our commitment to use 100% renewable electricity at our offices in Bristol, Edinburgh and London.
- With increased remote and agile working, aim to sustain environmental benefits and increase the engagement of our people to monitor and minimise impacts of different working patterns and locations.

Roger Bull
Managing Partner
Burgess Salmon LLP

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www.burgess-salmon.com

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